

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

Rio Tinto Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: RIO

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 65,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngairé Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

Iluka Resources Limited

Meeting Date: 05/10/2023

Country: Australia

Ticker: ILU

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: Q4875J104

Iluka Resources Limited

Shares Voted: 959,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For
2	Elect Lynne Saint as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023

Country: Australia

Ticker: QBE

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Q78063114

Shares Voted: 1,590,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Costa Group Holdings Limited

Meeting Date: 05/25/2023

Country: Australia

Ticker: CGC

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Q29284108

Shares Voted: 1,222,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Neil Chatfield as Director	Mgmt	For	For

Fluence Corporation Limited

Meeting Date: 05/25/2023

Country: Australia

Ticker: FLC

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Q3918T103

Shares Voted: 10,226,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Douglas Brown as Director	Mgmt	For	For
3	Elect Ross Haghighat as Director	Mgmt	For	For
4	Approve Grant of Director Options to Douglas Brown	Mgmt	For	For
5	Approve Grant of Director Options to Richard Irving	Mgmt	For	Against
6	Approve Grant of Director Options to Ross Haghighat	Mgmt	For	Against
7	Approve Grant of Director Options to Paul Donnelly	Mgmt	For	Against
8	Approve Grant of Director Options to Samantha Tough	Mgmt	For	Against
9	Approve Renewal of the Company's Employee Stock Option Plan	Mgmt	For	For
10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

Life360, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: 360

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: U5295P104

Shares Voted: 119,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Mark Goines as Director	Mgmt	For	For
1b	Elect Alex Haro as Director	Mgmt	For	For
1c	Elect Randi Zuckerberg as Director	Mgmt	For	For
2	Approve Stock Plan	Mgmt	For	For
3	Approve Grant of RSUs to Chris Hulls	Mgmt	For	Against
4	Approve Grant of RSUs to John Philip Coghlan	Mgmt	For	For
5	Approve Grant of RSUs to Brit Morin	Mgmt	For	For
6	Approve Grant of RSUs to James Synge	Mgmt	For	For
7	Approve Grant of RSUs to Mark Goines	Mgmt	For	For

Life360, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Grant of RSUs to David Wiadrowski	Mgmt	For	For
9	Approve Grant of RSUs to Randi Zuckerberg	Mgmt	For	For
10	Approve Grant of RSUs to Alex Haro	Mgmt	For	For
11	Ratify Past Issuance of CDIs to New and Existing Institutional Investors	Mgmt	For	For
12	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 07/27/2023 **Country:** Australia **Ticker:** MQG
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: Q57085286

Shares Voted: 97,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For
2b	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
3	Adopt Remuneration Report	Mgmt	For	For
4	Approve Termination Benefits	Mgmt	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For

James Hardie Industries Plc

Meeting Date: 08/03/2023 **Country:** Ireland **Ticker:** JHX
Record Date: 08/02/2023 **Meeting Type:** Annual
Primary Security ID: G4253H119

Shares Voted: 448,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	For
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For

Xero Limited

Meeting Date: 08/17/2023 **Country:** New Zealand **Ticker:** XRO
Record Date: 08/15/2023 **Meeting Type:** Annual
Primary Security ID: Q98665104

Shares Voted: 71,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Mark Cross as Director	Mgmt	For	For
3	Elect Anjali Joshi as Director	Mgmt	For	For
4	Approve Xero Limited USA Incentive Scheme	Mgmt	For	For
5	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	None	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/29/2023 **Country:** New Zealand **Ticker:** FPH
Record Date: 08/25/2023 **Meeting Type:** Annual
Primary Security ID: Q38992105

Shares Voted: 230,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/26/2023 **Country:** Australia **Ticker:** SUN
Record Date: 09/24/2023 **Meeting Type:** Annual
Primary Security ID: Q88040110

Shares Voted: 1,181,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** CBA
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 598,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** CSL
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: Q3018U109

CSL Limited

Shares Voted: 175,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023

Country: Australia

Ticker: BXB

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 1,823,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q25953102

Shares Voted: 65,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/17/2023 **Country:** Australia **Ticker:** TLS
Record Date: 10/15/2023 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 5,421,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For
3b	Elect Ming Long as Director	Mgmt	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Orora Limited

Meeting Date: 10/19/2023 **Country:** Australia **Ticker:** ORA
Record Date: 10/17/2023 **Meeting Type:** Annual
Primary Security ID: Q7142U117

Shares Voted: 6,122,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Transurban Group

Meeting Date: 10/19/2023

Country: Australia

Ticker: TCL

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 919,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt		
2a	Elect Sarah Ryan as Director	Mgmt	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt		
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/20/2023

Country: Australia

Ticker: CWY

Record Date: 10/18/2023

Meeting Type: Annual

Primary Security ID: Q2506H109

Shares Voted: 4,496,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Philippe Etienne as Director	Mgmt	For	For
3b	Elect Samantha Hogg as Director	Mgmt	For	For
3c	Elect Terry Sinclair as Director	Mgmt	For	For
3d	Elect Clive Stiff as Director	Mgmt	For	For
4a	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
4b	Approve Deferred Equity Rights to Mark Schubert	Mgmt	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against

Super Retail Group Limited

Meeting Date: 10/25/2023

Country: Australia

Ticker: SUL

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: Q88009107

Shares Voted: 1,005,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Mark O'Hare as Director	Mgmt	For	For
3.2	Elect Annabelle Chaplain as Director	Mgmt	For	For
3.3	Elect Howard Mowlem as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For

Wesfarmers Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WES

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 368,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WOW

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 902,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	For

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Tracey Fellows as Director	Mgmt	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For

Carsales.Com Limited

Meeting Date: 10/27/2023 **Country:** Australia **Ticker:** CAR
Record Date: 10/25/2023 **Meeting Type:** Annual
Primary Security ID: Q21411121

Shares Voted: 811,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For
3b	Elect Walter Pisciotta as Director	Mgmt	For	For
3c	Elect Susan Massasso as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For
5	Approve the Change of Company Name to CAR Group Limited	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/27/2023 **Country:** Australia **Ticker:** SDF
Record Date: 10/25/2023 **Meeting Type:** Annual
Primary Security ID: Q8744R106

Shares Voted: 2,813,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Approve Termination Benefits Generally	Mgmt	For	For

Steadfast Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Vicki Allen as Director	Mgmt	For	For
6	Elect Gai McGrath as Director	Mgmt	For	For

Data#3 Limited

Meeting Date: 10/31/2023 **Country:** Australia **Ticker:** DTL
Record Date: 10/29/2023 **Meeting Type:** Annual
Primary Security ID: Q3118R105

Shares Voted: 587,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Mark Gray as Director	Mgmt	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For
4	Approve Issuance of Rights to Laurence Baynham	Mgmt	None	For

BHP Group Limited

Meeting Date: 11/01/2023 **Country:** Australia **Ticker:** BHP
Record Date: 10/30/2023 **Meeting Type:** Annual
Primary Security ID: Q1498M100

Shares Voted: 2,095,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For
3	Elect Ian Cockerill as Director	Mgmt	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For

Goodman Group

Meeting Date: 11/14/2023

Country: Australia

Ticker: GMG

Record Date: 11/12/2023

Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 1,567,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

Lifestyle Communities Ltd.

Meeting Date: 11/14/2023

Country: Australia

Ticker: LIC

Record Date: 11/12/2023

Meeting Type: Annual

Primary Security ID: Q5557L143

Shares Voted: 959,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Mark Blackburn as Director	Mgmt	For	For
3	Approve Re-insertion of Proportional Takeover Approval Provisions	Mgmt	For	For

HUB24 Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: HUB

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q4970M176

HUB24 Limited

Shares Voted: 141,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Anthony (Tony) McDonald as Director	Mgmt	For	For
3	Elect Rachel Grimes as Director	Mgmt	For	For
4	Approve HUB24 Share Option Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For
6	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For

Mineral Resources Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: MIN

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q60976109

Shares Voted: 61,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Colleen Hayward as Director	Mgmt	For	For
3	Elect Justin Langer as Director	Mgmt	For	For
4	Elect Xi Xi as Director	Mgmt	For	For
5	Elect Kelvin Flynn as Director	Mgmt	For	For
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Seven Group Holdings Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: SVW

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q84384108

Seven Group Holdings Limited

Shares Voted: 254,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chris Mackay as Director	Mgmt	For	For
3	Elect Warwick Smith as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For

Medibank Private Limited

Meeting Date: 11/22/2023

Country: Australia

Ticker: MPL

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: Q5921Q109

Shares Voted: 8,096,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	For
3	Elect Tracey Batten as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7539C100

Shares Voted: 2,387,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For
11	Approve Potential Termination Benefits	Mgmt	For	Against
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For

Qube Holdings Limited

Meeting Date: 11/23/2023 **Country:** Australia **Ticker:** QUB
Record Date: 11/21/2023 **Meeting Type:** Annual
Primary Security ID: Q7834B112

Shares Voted: 3,780,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	Mgmt	For	For
4	Approve Grant of STI Rights under the STI Plan to Paul Digney	Mgmt	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For
6	Approve Grant of Financial Assistance	Mgmt	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For

Westpac Banking Corp.

Meeting Date: 12/14/2023 **Country:** Australia **Ticker:** WBC
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: Q97417101

Shares Voted: 1,246,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Tim Burroughs as Director	Mgmt	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

National Australia Bank Limited

Meeting Date: 12/15/2023 **Country:** Australia **Ticker:** NAB
Record Date: 12/13/2023 **Meeting Type:** Annual
Primary Security ID: Q65336119

Shares Voted: 1,564,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

ANZ Group Holdings Limited

Meeting Date: 12/21/2023 **Country:** Australia **Ticker:** ANZ
Record Date: 12/19/2023 **Meeting Type:** Annual
Primary Security ID: Q0429F119

Shares Voted: 587,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For