

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

Aristocrat Leisure Limited

Meeting Date: 02/24/2023

Country: Australia

Ticker: ALL

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: Q0521T108

Shares Voted: 311,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	For	For
2	Elect Pat Ramsey as Director	Mgmt	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For
4	Elect Bill Lance as Director	Mgmt	For	For
5	Elect Stephen Mayne as Director	SH	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023

Country: Australia

Ticker: WDS

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 451,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

Iluka Resources Limited

Meeting Date: 05/10/2023 **Country:** Australia **Ticker:** ILU
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Q4875J104

Shares Voted: 374,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For
2	Elect Lynne Saint as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023 **Country:** Australia **Ticker:** QBE
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: Q78063114

Shares Voted: 951,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Viva Energy Group Limited

Meeting Date: 05/23/2023 **Country:** Australia **Ticker:** VEA
Record Date: 05/21/2023 **Meeting Type:** Annual
Primary Security ID: Q9478L109

Viva Energy Group Limited

Shares Voted: 2,234,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Arnoud De Meyer as Director	Mgmt	For	For
3b	Elect Michael Muller as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For

James Hardie Industries Plc

Meeting Date: 08/03/2023

Country: Ireland

Ticker: JHX

Record Date: 08/02/2023

Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 214,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	For
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For
9	Approve Renewal of Authority for Director to Issue Shares without Pre-emptive Rights	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/26/2023

Country: Australia

Ticker: SUN

Record Date: 09/24/2023

Meeting Type: Annual

Primary Security ID: Q88040110

Suncorp Group Limited

Shares Voted: 596,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/11/2023

Country: Australia

Ticker: CBA

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: Q26915100

Shares Voted: 284,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023

Country: Australia

Ticker: CSL

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 71,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023

Country: Australia

Ticker: BXB

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 1,135,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q25953102

Shares Voted: 32,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: TLS

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q8975N105

Telstra Group Limited

Shares Voted: 3,092,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For
3b	Elect Ming Long as Director	Mgmt	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Orora Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: ORA

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q7142U117

Shares Voted: 2,969,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Worley Limited

Meeting Date: 10/20/2023

Country: Australia

Ticker: WOR

Record Date: 10/18/2023

Meeting Type: Annual

Primary Security ID: Q9858A103

Shares Voted: 473,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Martin Parkinson as Director	Mgmt	For	For
2b	Elect Joseph Geagea as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For

Worley Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For
6	Approve Company's Performance Rights Plan	Mgmt	For	For

Super Retail Group Limited

Meeting Date: 10/25/2023 **Country:** Australia **Ticker:** SUL
Record Date: 10/23/2023 **Meeting Type:** Annual
Primary Security ID: Q88009107

Shares Voted: 494,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Mark O'Hare as Director	Mgmt	For	For
3.2	Elect Annabelle Chaplain as Director	Mgmt	For	For
3.3	Elect Howard Mowlem as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For

Woolworths Group Limited

Meeting Date: 10/26/2023 **Country:** Australia **Ticker:** WOW
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: Q98418108

Shares Voted: 506,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	For
2b	Elect Tracey Fellows as Director	Mgmt	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For

Carsales.Com Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: CAR

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q21411121

Shares Voted: 389,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For
3b	Elect Walter Pisciotta as Director	Mgmt	For	For
3c	Elect Susan Massasso as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For
5	Approve the Change of Company Name to CAR Group Limited	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: SDF

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q8744R106

Shares Voted: 916,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Approve Termination Benefits Generally	Mgmt	For	For
5	Elect Vicki Allen as Director	Mgmt	For	For
6	Elect Gai McGrath as Director	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/01/2023

Country: Australia

Ticker: BHP

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 1,056,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Ian Cockerill as Director	Mgmt	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For

Qantas Airways Limited

Meeting Date: 11/03/2023 **Country:** Australia **Ticker:** QAN
Record Date: 11/01/2023 **Meeting Type:** Annual
Primary Security ID: Q77974550

Shares Voted: 1,199,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Vanessa Hudson as Director	Mgmt	For	For
2b	Elect Doug Parker as Director	Mgmt	For	For
2c	Elect Heather Smith as Director	Mgmt	For	For
2d	Elect Belinda Hutchinson as Director	Mgmt	For	For
2e	Elect Todd Sampson as Director	Mgmt	For	Against
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve On-Market Share Buy-Back	Mgmt	For	For

Goodman Group

Meeting Date: 11/14/2023 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2023 **Meeting Type:** Annual
Primary Security ID: Q4229W132

Goodman Group

Shares Voted: 766,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

AGL Energy Limited

Meeting Date: 11/21/2023

Country: Australia

Ticker: AGL

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q01630195

Shares Voted: 508,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Mark Bloom as Director	Mgmt	For	For
3b	Elect Miles George as Director	Mgmt	For	For
3c	Elect Mark Twidell as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Damien Nicks	Mgmt	For	For
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
7	Approve Conditional Spill Resolution	Mgmt	Against	Against

Medibank Private Limited

Meeting Date: 11/22/2023

Country: Australia

Ticker: MPL

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: Q5921Q109

Shares Voted: 3,914,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	For
3	Elect Tracey Batten as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7539C100

Shares Voted: 1,179,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For
11	Approve Potential Termination Benefits	Mgmt	For	Against
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For

Qube Holdings Limited

Meeting Date: 11/23/2023

Country: Australia

Ticker: QUB

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7834B112

Shares Voted: 1,916,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	Mgmt	For	For
4	Approve Grant of STI Rights under the STI Plan to Paul Digney	Mgmt	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For
6	Approve Grant of Financial Assistance	Mgmt	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For

Westpac Banking Corp.

Meeting Date: 12/14/2023

Country: Australia

Ticker: WBC

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 709,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

National Australia Bank Limited

Meeting Date: 12/15/2023

Country: Australia

Ticker: NAB

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 965,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against