

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

Macquarie Group Limited

Meeting Date: 07/29/2021

Country: Australia

Ticker: MQG

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 130,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/18/2021

Country: New Zealand

Ticker: FPH

Record Date: 08/16/2021

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 102,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Scott St John as Director	Mgmt	For	For	For
2	Elect Michael Daniell as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 08/26/2021

Country: Ireland

Ticker: JHX

Record Date: 08/25/2021

Meeting Type: Annual

Primary Security ID: G4253H119

James Hardie Industries Plc

Shares Voted: 243,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	For
3b	Elect Dean Seavers as Director	Mgmt	For	For	For
3c	Elect Michael Hammes as Director	Mgmt	For	For	For
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/23/2021

Country: Australia

Ticker: SUN

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: Q88040110

Shares Voted: 516,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Duncan West as Director	Mgmt	For	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2021

Country: Australia

Ticker: CSL

Record Date: 10/10/2021

Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 113,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/12/2021

Country: Australia

Ticker: TLS

Record Date: 10/10/2021

Meeting Type: Annual

Primary Security ID: Q8975N105

Shares Voted: 2,599,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/13/2021

Country: Australia

Ticker: CBA

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: Q26915100

Shares Voted: 577,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Catherine Livingstone as Director	Mgmt	For	For	For

Commonwealth Bank of Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Anne Templeman-Jones as Director	Mgmt	For	For	For
2c	Elect Peter Harmer as Director	Mgmt	For	For	For
2d	Elect Julie Galbo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Bapcor Limited

Meeting Date: 10/19/2021 **Country:** Australia **Ticker:** BAP
Record Date: 10/17/2021 **Meeting Type:** Annual
Primary Security ID: Q1921R106

Shares Voted: 1,340,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Margaret Haseltine as Director	Mgmt	For	For	For
2	Elect Daniel Benedict Wallis as Director	SH	Against	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of FY22 Performance Rights to Darryl Abotomey	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Super Retail Group Limited

Meeting Date: 10/20/2021 **Country:** Australia **Ticker:** SUL
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: Q88009107

Shares Voted: 814,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Sally Pitkin as Director	Mgmt	For	For	For
3.2	Elect Peter Everingham as Director	Mgmt	For	For	For
4	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Perpetual Limited

Meeting Date: 10/21/2021

Country: Australia

Ticker: PPT

Record Date: 10/19/2021

Meeting Type: Annual

Primary Security ID: Q9239H108

Shares Voted: 189,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Craig Ueland as Director	Mgmt	For	For	For
3	Elect Ian Hammond as Director	Mgmt	For	For	For
4	Elect Nancy Fox as Director	Mgmt	For	For	For
5	Elect Mona Aboelnaga Kanaan as Director	Mgmt	For	For	For
6a	Approve Grant of Share Rights to Rob Adams	Mgmt	For	For	For
6b	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For	For
7	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/21/2021

Country: Australia

Ticker: TCL

Record Date: 10/19/2021

Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 575,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Patricia Cross as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy (Tim) Reed as Director	Mgmt	For	For	For
2d	Elect Robert (Rob) Whitfield as Director	Mgmt	For	For	For
2e	Elect Mark Birrell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/21/2021

Country: Australia

Ticker: WES

Record Date: 10/19/2021

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 358,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/22/2021

Country: Australia

Ticker: CWY

Record Date: 10/20/2021

Meeting Type: Annual

Primary Security ID: Q2506H109

Shares Voted: 2,799,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3A	Elect Ray Smith as Director	Mgmt	For	For	For
3B	Elect Ingrid Player as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 10/22/2021

Country: Australia

Ticker: MP1

Record Date: 10/20/2021

Meeting Type: Annual

Primary Security ID: Q5941Y108

Shares Voted: 410,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	For
2	Elect Michael Klayko as Director	Mgmt	For	For	For
3	Elect Melinda Snowden as Director	Mgmt	For	For	For
4	Elect Glo Gordon as Director	Mgmt	For	For	For
5	Approve Employee Share Plan	Mgmt	For	For	For
6	Approve Employee Share Option Plan General	Mgmt	For	Against	For
7	Approve Grant of Options to Michael Klayko	Mgmt	None	Against	For
8	Approve Grant of Options to Melinda Snowden	Mgmt	None	Against	For
9	Approve Grant of Options to Glo Gordon	Mgmt	None	Against	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For
12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 10/22/2021

Country: Australia

Ticker: SDF

Record Date: 10/20/2021

Meeting Type: Annual

Primary Security ID: Q8744R106

Shares Voted: 2,447,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Elect Vicki Allen as Director	Mgmt	For	For	For
7	Elect David Liddy as Director	Mgmt	For	For	For
8	Elect Gai McGrath as Director	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/27/2021

Country: Australia

Ticker: WOW

Record Date: 10/25/2021

Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 538,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	For	For	For
2b	Elect Maxine Brenner as Director	Mgmt	For	For	For
2c	Elect Philip Chronican as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: RWC

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q8068F100

Shares Voted: 1,751,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Darlene Knight as Director	Mgmt	For	For	For
2.2	Elect Sharon McCrohan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Heath Sharp	Mgmt	For	Against	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Carbon Revolution Limited

Meeting Date: 10/29/2021

Country: Australia

Ticker: CBR

Record Date: 10/27/2021

Meeting Type: Annual

Primary Security ID: Q2095F100

Shares Voted: 2,506,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Dale Mckee as Director	Mgmt	For	For	For
2b	Elect Mark Bernhard as Director	Mgmt	For	For	For

Carbon Revolution Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Rights to Jake Dingle	Mgmt	For	For	For
5	Approve Grant of Options to Jake Dingle	Mgmt	For	For	For
6	Ratify Past Issuance of Placement Shares to Existing Institutional Shareholders and Other Institutional Investors	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Bids Provision	Mgmt	For	For	For

Carsales.Com Limited

Meeting Date: 10/29/2021 **Country:** Australia **Ticker:** CAR
Record Date: 10/27/2021 **Meeting Type:** Annual
Primary Security ID: Q21411121

Shares Voted: 367,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Kee Wong as Director	Mgmt	For	For	For
3b	Elect Edwina Gilbert as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Qantas Airways Limited

Meeting Date: 11/05/2021 **Country:** Australia **Ticker:** QAN
Record Date: 11/03/2021 **Meeting Type:** Annual
Primary Security ID: Q77974550

Shares Voted: 1,099,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	Mgmt	For	For	For
2.2	Elect Antony Tyler as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	For

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/09/2021 **Country:** Australia **Ticker:** FMG
Record Date: 11/07/2021 **Meeting Type:** Annual
Primary Security ID: Q39360104

Shares Voted: 629,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	For
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For	For

Sims Limited

Meeting Date: 11/10/2021 **Country:** Australia **Ticker:** SGM
Record Date: 11/08/2021 **Meeting Type:** Annual
Primary Security ID: Q8505L116

Shares Voted: 449,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Geoffrey N Brunson as Director	Mgmt	For	For	For
2	Elect Georgia Nelson as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For

Lifestyle Communities Ltd.

Meeting Date: 11/16/2021

Country: Australia

Ticker: LIC

Record Date: 11/14/2021

Meeting Type: Annual

Primary Security ID: Q5557L143

Shares Voted: 726,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Philippa Mary Maslin Kelly as Director	Mgmt	For	For	For
4	Elect David Paul Blight as Director	Mgmt	For	For	For

Liberty Financial Group Ltd. (Australia)

Meeting Date: 11/17/2021

Country: Australia

Ticker: LFG

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q4978Q104

Shares Voted: 885,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Richard Longes as Director	Mgmt	For	For	For
3	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
4	Approve Issuance of MTI Security Rights to James Boyle	Mgmt	For	For	For
5	Approve Issuance of MTI Security Rights to Sherman Ma	Mgmt	For	For	For
6	Approve Potential Termination Benefits Under the Plan	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: BSL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q1415L177

Shares Voted: 272,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/18/2021 **Country:** Australia **Ticker:** GMG
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: Q4229W132

Shares Voted: 901,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against	For
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	For
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against	For
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Medibank Private Limited

Meeting Date: 11/18/2021 **Country:** Australia **Ticker:** MPL
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: Q5921Q109

Shares Voted: 4,543,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Ticker: RMD

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 215,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
1f	Elect Director John Hernandez	Mgmt	For	For	For
1g	Elect Director Desney Tan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: SHL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 345,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: VRT

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q945A0106

Virtus Health Limited

Shares Voted: 1,141,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Cathy Aston as Director	Mgmt	For	For	For
4	Elect Priscilla Rogers as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Kate Munnings	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Lynas Rare Earths Limited

Meeting Date: 11/29/2021

Country: Australia

Ticker: LYC

Record Date: 11/27/2021

Meeting Type: Annual

Primary Security ID: Q5683J210

Shares Voted: 1,071,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/15/2021

Country: Australia

Ticker: WBC

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 745,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	For
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/16/2021 **Country:** Australia **Ticker:** ANZ
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: Q09504137

Shares Voted: 876,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
2b	Elect John P Key as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

National Australia Bank Limited

Meeting Date: 12/17/2021 **Country:** Australia **Ticker:** NAB
Record Date: 12/15/2021 **Meeting Type:** Annual
Primary Security ID: Q65336119

Shares Voted: 1,437,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Megaport Ltd.

Meeting Date: 01/28/2022

Country: Australia

Ticker: MP1

Record Date: 01/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q5941Y108

Shares Voted: 209,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options to Michael Klayko	Mgmt	For	Against	Against
2	Approve Grant of Options to Melinda Snowden	Mgmt	For	Against	Against
3	Approve Grant of Options to Glo Gordon	Mgmt	For	Against	Against

OZ Minerals Limited

Meeting Date: 04/08/2022

Country: Australia

Ticker: OZL

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: Q7161P122

Shares Voted: 314,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Charles Sartain as Director	Mgmt	For	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For

Iluka Resources Limited

Meeting Date: 04/13/2022

Country: Australia

Ticker: ILU

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: Q4875J104

Shares Voted: 1,168,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcelo Bastos as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: QBE

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q78063114

Shares Voted: 1,770,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	Against	For
5a	Elect Rolf Tolle as Director	Mgmt	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate Risk Management	SH	Against	Against	Against

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 390,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	Against
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Life360, Inc.

Meeting Date: 05/20/2022 **Country:** USA **Ticker:** 360
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: U5295P104

Shares Voted: 586,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chris Hulls as Director	Mgmt	For	For	For
2	Elect John Philip Coghlan as Director	Mgmt	For	Abstain	For
3	Elect Charles (CJ) Prober as Director	Mgmt	For	Abstain	For
4	Approve Grant of RSUs and Options to Chris Hulls	Mgmt	For	Against	Against
5	Approve Grant of RSUs and Options to John Philip Coghlan	Mgmt	For	Against	For
6	Approve Grant of RSUs and Options to Brit Morin	Mgmt	For	Against	For
7	Approve Grant of RSUs and Options to James Synge	Mgmt	For	Against	For
8	Approve Grant of RSUs and Options to Mark Goines	Mgmt	For	Against	For
9	Approve Grant of RSUs and Options to David Wiadrowski	Mgmt	For	Against	For
10	Approve Grant of RSUs and Options to Randi Zuckerberg	Mgmt	For	Against	For
11	Approve Grant of RSUs and Options to Alex Haro	Mgmt	For	Against	For
12	Approve Grant of RSUs and Options to Charles (CJ) Prober	Mgmt	For	Against	Against
13	Ratify Past Issuance of Shares and Notes to Shareholders of Jio, Inc.	Mgmt	For	For	For
14	Ratify Past Issuance of CDIs to New and Existing Institutional Investors	Mgmt	For	For	For
15	Ratify Past Issuance of Shares to Shareholders of Tile, Inc.	Mgmt	For	For	For

Costa Group Holdings Limited

Meeting Date: 05/25/2022

Country: Australia

Ticker: CGC

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Q29284108

Shares Voted: 1,555,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Janette Kendall as Director	Mgmt	For	For	For
4	Elect Jane Wilson as Director	Mgmt	For	For	For
5	Elect Harry Debney as Director	Mgmt	For	For	For
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
7	Approve Grant of STI Performance Rights to Sean Hallahan	Mgmt	For	For	For
8	Approve Grant of LTI Options to Sean Hallahan	Mgmt	For	For	For

Fluence Corporation Limited

Meeting Date: 05/26/2022

Country: Australia

Ticker: FLC

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: Q3918T103

Shares Voted: 10,226,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Samantha Tough as Director	Mgmt	For	For	For
3	Elect Paul Donnelly as Director	Mgmt	For	For	For
4	Elect Richard Irving as Director	Mgmt	For	For	For
5	Approve Grant of Director Options to Richard Irving	Mgmt	For	Against	For
6	Approve Grant of Director Options to Ross Haghghat	Mgmt	For	Against	For
7	Approve Grant of Director Options to Paul Donnelly	Mgmt	For	Against	For
8	Approve Grant of Director Options to Rengarajan Ramesh	Mgmt	For	Against	For
9	Approve Grant of Director Options to Samantha Tough	Mgmt	For	Against	For
10	Approve Grant of MD Options to Thomas Pokorsky	Mgmt	For	Against	For
11	Approve Termination Benefits to Thomas Pokorsky	Mgmt	For	Against	For

Fluence Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	For
13	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For