

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

Macquarie Group Limited

Meeting Date: 07/29/2021

Country: Australia

Ticker: MQG

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 110,527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Rebecca J McGrath as Director | Mgmt | For | For | For |
| 2b | Elect Mike Roche as Director | Mgmt | For | For | For |
| 2c | Elect Glenn R Stevens as Director | Mgmt | For | For | For |
| 2d | Elect Peter H Warne as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Termination Benefits | Mgmt | For | For | For |
| 5 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | Mgmt | For | For | For |
| 6 | Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors | Mgmt | For | For | For |

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/18/2021

Country: New Zealand

Ticker: FPH

Record Date: 08/16/2021

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 100,690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Scott St John as Director | Mgmt | For | For | For |
| 2 | Elect Michael Daniell as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | Mgmt | For | For | For |
| 5 | Approve Issuance of Options to Lewis Gradon | Mgmt | For | For | For |

James Hardie Industries Plc

Meeting Date: 08/26/2021

Country: Ireland

Ticker: JHX

Record Date: 08/25/2021

Meeting Type: Annual

Primary Security ID: G4253H119

James Hardie Industries Plc

Shares Voted: 213,317

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve the Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Suzanne B. Rowland as Director | Mgmt | For | For | For |
| 3b | Elect Dean Seavers as Director | Mgmt | For | For | For |
| 3c | Elect Michael Hammes as Director | Mgmt | For | For | For |
| 3d | Elect Persio V. Lisboa as Director | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001 | Mgmt | For | For | For |
| 6 | Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006 | Mgmt | For | For | For |
| 7 | Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong | Mgmt | For | For | For |
| 8 | Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong | Mgmt | For | For | For |

Suncorp Group Limited

Meeting Date: 09/23/2021

Country: Australia

Ticker: SUN

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: Q88040110

Shares Voted: 471,157

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Grant of Performance Rights to Steven Johnston | Mgmt | For | For | For |
| 3a | Elect Duncan West as Director | Mgmt | For | For | For |
| 3b | Elect Sylvia Falzon as Director | Mgmt | For | For | For |
| 3c | Elect Christine McLoughlin as Director | Mgmt | For | For | For |
| 3d | Elect Douglas McTaggart as Director | Mgmt | For | For | For |
| 3e | Elect Lindsay Tanner as Director | Mgmt | For | For | For |

Viva Energy Group Limited

Meeting Date: 10/11/2021

Country: Australia

Ticker: VEA

Record Date: 10/09/2021

Meeting Type: Special

Primary Security ID: Q9478L109

Shares Voted: 1,693,308

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Return of Capital to Shareholders | Mgmt | For | For | For |
| 2 | Approve Consolidation of Shares | Mgmt | For | For | For |

CSL Limited

Meeting Date: 10/12/2021

Country: Australia

Ticker: CSL

Record Date: 10/10/2021

Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 62,306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Brian McNamee as Director | Mgmt | For | For | For |
| 2b | Elect Andrew Cuthbertson as Director | Mgmt | For | For | For |
| 2c | Elect Alison Watkins as Director | Mgmt | For | For | For |
| 2d | Elect Duncan Maskell as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Share Units to Paul Perreault | Mgmt | For | Against | Against |
| 5 | Approve Renewal of Proportional Takeover Approval Provisions in Constitution | Mgmt | For | For | For |

Commonwealth Bank of Australia

Meeting Date: 10/13/2021

Country: Australia

Ticker: CBA

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: Q26915100

Shares Voted: 416,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Catherine Livingstone as Director | Mgmt | For | For | For |
| 2b | Elect Anne Templeman-Jones as Director | Mgmt | For | For | For |
| 2c | Elect Peter Harmer as Director | Mgmt | For | For | For |
| 2d | Elect Julie Galbo as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |

Commonwealth Bank of Australia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt | For | Against | For |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 5b | Approve Transition Planning Disclosure | SH | Against | Against | Against |

Treasury Wine Estates Limited

Meeting Date: 10/15/2021 **Country:** Australia **Ticker:** TWE
Record Date: 10/13/2021 **Meeting Type:** Annual
Primary Security ID: Q9194S107

Shares Voted: 439,218

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Ed Chan as Director | Mgmt | For | For | For |
| 2b | Elect Warwick Every-Burns as Director | Mgmt | For | For | For |
| 2c | Elect Garry Hounsell as Director | Mgmt | For | For | For |
| 2d | Elect Colleen Jay as Director | Mgmt | For | For | For |
| 2e | Elect Antonia Korsanos as Director | Mgmt | For | For | For |
| 2f | Elect Lauri Shanahan as Director | Mgmt | For | For | For |
| 2g | Elect Paul Rayner as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Tim Ford | Mgmt | For | For | For |

Bapcor Limited

Meeting Date: 10/19/2021 **Country:** Australia **Ticker:** BAP
Record Date: 10/17/2021 **Meeting Type:** Annual
Primary Security ID: Q1921R106

Shares Voted: 734,819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Margaret Haseltine as Director | Mgmt | For | For | For |
| 2 | Elect Daniel Benedict Wallis as Director | SH | Against | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of FY22 Performance Rights to Darryl Abotomey | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | For |

Bapcor Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 6 | Approve the Spill Resolution | Mgmt | Against | Against | Against |

Super Retail Group Limited

Meeting Date: 10/20/2021 **Country:** Australia **Ticker:** SUL
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: Q88009107

Shares Voted: 539,146

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3.1 | Elect Sally Pitkin as Director | Mgmt | For | For | For |
| 3.2 | Elect Peter Everingham as Director | Mgmt | For | For | For |
| 4 | Approve Proportional Takeover Provisions | Mgmt | For | For | For |

Steadfast Group Limited

Meeting Date: 10/22/2021 **Country:** Australia **Ticker:** SDF
Record Date: 10/20/2021 **Meeting Type:** Annual
Primary Security ID: Q8744R106

Shares Voted: 1,325,489

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of Deferred Equity Awards to Robert Kelly | Mgmt | For | For | For |
| 4 | Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce | Mgmt | For | For | For |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |
| 6 | Elect Vicki Allen as Director | Mgmt | For | For | For |
| 7 | Elect David Liddy as Director | Mgmt | For | For | For |
| 8 | Elect Gai McGrath as Director | Mgmt | For | For | For |

Woolworths Group Limited

Meeting Date: 10/27/2021 **Country:** Australia **Ticker:** WOW
Record Date: 10/25/2021 **Meeting Type:** Annual
Primary Security ID: Q98418108

Woolworths Group Limited

Shares Voted: 492,011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Gordon Cairns as Director | Mgmt | For | For | For |
| 2b | Elect Maxine Brenner as Director | Mgmt | For | For | For |
| 2c | Elect Philip Chronican as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Share Rights to Brad Banducci | Mgmt | For | For | For |
| 5 | Approve Non-Executive Directors' Equity Plans | Mgmt | For | For | For |

Reliance Worldwide Corporation Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: RWC

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q8068F100

Shares Voted: 1,375,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------|-----------|----------|-------------------|------------------|
| 2.1 | Elect Darlene Knight as Director | Mgmt | For | For | For |
| 2.2 | Elect Sharon McCrohan as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Heath Sharp | Mgmt | For | Against | For |
| 5 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | For |

South32 Ltd.

Meeting Date: 10/28/2021

Country: Australia

Ticker: S32

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q86668102

Shares Voted: 2,230,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Wayne Osborn as Director | Mgmt | For | For | For |
| 2b | Elect Keith Rumble as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Rights to Graham Kerr | Mgmt | For | For | For |

South32 Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5 | Approve Leaving Entitlements | Mgmt | For | For | For |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 6b | Approve Climate-Related Lobbying | SH | For | For | For |

Carsales.Com Limited

Meeting Date: 10/29/2021 **Country:** Australia **Ticker:** CAR
Record Date: 10/27/2021 **Meeting Type:** Annual
Primary Security ID: Q21411121

Shares Voted: 204,473

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Kee Wong as Director | Mgmt | For | For | For |
| 3b | Elect Edwina Gilbert as Director | Mgmt | For | For | For |
| 4a | Approve Grant of Rights to Cameron McIntyre | Mgmt | For | For | For |
| 4b | Approve Grant of Performance Rights to Cameron McIntyre | Mgmt | For | For | For |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |

Ancor Plc

Meeting Date: 11/10/2021 **Country:** Jersey **Ticker:** AMCR
Record Date: 09/15/2021 **Meeting Type:** Annual
Primary Security ID: G0250X107

Shares Voted: 579,634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | For | For |
| 1b | Elect Director Armin Meyer | Mgmt | For | For | For |
| 1c | Elect Director Ronald Delia | Mgmt | For | For | For |
| 1d | Elect Director Achal Agarwal | Mgmt | For | For | For |
| 1e | Elect Director Andrea Bertone | Mgmt | For | For | For |
| 1f | Elect Director Susan Carter | Mgmt | For | For | For |
| 1g | Elect Director Karen Guerra | Mgmt | For | For | For |
| 1h | Elect Director Nicholas (Tom) Long | Mgmt | For | For | For |

Ancor Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1i | Elect Director Arun Nayar | Mgmt | For | For | For |
| 1j | Elect Director Jeremy Sutcliffe | Mgmt | For | For | For |
| 1k | Elect Director David Szczupak | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | Against |

BHP Group Limited

Meeting Date: 11/11/2021 **Country:** Australia **Ticker:** BHP
Record Date: 11/09/2021 **Meeting Type:** Annual
Primary Security ID: Q1498M100

Shares Voted: 944,103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Appoint Ernst & Young LLP as Auditor of the Company | Mgmt | For | For | For |
| 3 | Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 4 | Approve General Authority to Issue Shares in BHP Group Plc | Mgmt | For | For | For |
| 5 | Approve General Authority to Issue Shares in BHP Group Plc for Cash | Mgmt | For | For | For |
| 6 | Approve the Repurchase of Shares in BHP Group Plc | Mgmt | For | For | For |
| 7 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 8 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |
| 9 | Approve Grant of Awards to Mike Henry | Mgmt | For | For | For |
| 10 | Elect Terry Bowen as Director | Mgmt | For | For | For |
| 11 | Elect Malcolm Broomhead as Director | Mgmt | For | For | For |
| 12 | Elect Xiaoqun Clever as Director | Mgmt | For | For | For |
| 13 | Elect Ian Cockerill as Director | Mgmt | For | For | For |
| 14 | Elect Gary Goldberg as Director | Mgmt | For | For | For |
| 15 | Elect Mike Henry as Director | Mgmt | For | For | For |
| 16 | Elect Ken MacKenzie as Director | Mgmt | For | For | For |
| 17 | Elect John Mogford as Director | Mgmt | For | For | For |
| 18 | Elect Christine O'Reilly as Director | Mgmt | For | For | For |

BHP Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------|-----------|----------|-------------------|------------------|
| 19 | Elect Dion Weisler as Director | Mgmt | For | For | For |
| 20 | Approve Climate Transition Action Plan | Mgmt | For | For | For |
| 21 | Amend Constitution of BHP Group Limited | SH | Against | Against | Against |
| 22 | Approve Climate-Related Lobbying | SH | For | For | For |
| 23 | Approve Capital Protection | SH | Against | Against | Against |

Liberty Financial Group Ltd. (Australia)

Meeting Date: 11/17/2021 **Country:** Australia **Ticker:** LFG
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: Q4978Q104

Shares Voted: 113,938

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | None | For | For |
| 2 | Elect Richard Longes as Director | Mgmt | For | For | For |
| 3 | Appoint KPMG as Auditor of the Company | Mgmt | For | For | For |
| 4 | Approve Issuance of MTI Security Rights to James Boyle | Mgmt | For | For | For |
| 5 | Approve Issuance of MTI Security Rights to Sherman Ma | Mgmt | For | For | For |
| 6 | Approve Potential Termination Benefits Under the Plan | Mgmt | For | For | For |

Bluescope Steel Limited

Meeting Date: 11/18/2021 **Country:** Australia **Ticker:** BSL
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: Q1415L177

Shares Voted: 243,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Mark Hutchinson as Director | Mgmt | For | For | For |
| 4 | Approve Grant of Share Rights to Mark Vassella | Mgmt | For | For | For |
| 5 | Approve Grant of Alignment Rights to Mark Vassella | Mgmt | For | For | For |
| 6 | Approve Potential Termination Benefits | Mgmt | For | For | For |
| 7 | Approve the Increase in the Maximum Number of Directors from 10 to 12 | Mgmt | For | For | For |

Goodman Group

Meeting Date: 11/18/2021

Country: Australia

Ticker: GMG

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 735,936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 2 | Elect Rebecca McGrath as Director of Goodman Limited | Mgmt | For | Against | For |
| 3a | Elect Danny Peeters as Director of Goodman Limited | Mgmt | For | Against | For |
| 3b | Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd | Mgmt | For | Against | For |
| 4 | Elect David Collins as Director of Goodman Logistics (HK) Ltd | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | Against | For |
| 6 | Approve Issuance of Performance Rights to Greg Goodman | Mgmt | For | Against | Against |
| 7 | Approve Issuance of Performance Rights to Danny Peeters | Mgmt | For | Against | Against |
| 8 | Approve Issuance of Performance Rights to Anthony Rozic | Mgmt | For | Against | Against |

Medibank Private Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: MPL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q5921Q109

Shares Voted: 3,548,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Elect Gerard Dalbosco as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to David Koczkar | Mgmt | For | For | For |

ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Ticker: RMD

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: 761152107

ResMed Inc.

Shares Voted: 187,207

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Karen Drexler | Mgmt | For | For | For |
| 1b | Elect Director Michael 'Mick' Farrell | Mgmt | For | For | For |
| 1c | Elect Director Peter Farrell | Mgmt | For | For | For |
| 1d | Elect Director Harjit Gill | Mgmt | For | For | For |
| 1e | Elect Director Ronald 'Ron' Taylor | Mgmt | For | For | For |
| 1f | Elect Director John Hernandez | Mgmt | For | For | For |
| 1g | Elect Director Desney Tan | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Sonic Healthcare Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: SHL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 231,944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Kate Spargo as Director | Mgmt | For | For | For |
| 2 | Elect Lou Panaccio as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Options and Performance Rights to Colin Goldschmidt | Mgmt | For | For | For |
| 5 | Approve Grant of Options and Performance Rights to Chris Wilks | Mgmt | For | For | For |

Australia and New Zealand Banking Group Limited

Meeting Date: 12/16/2021

Country: Australia

Ticker: ANZ

Record Date: 12/14/2021

Meeting Type: Annual

Primary Security ID: Q09504137

Shares Voted: 747,840

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------|-----------|----------|-------------------|------------------|
| 2a | Elect Christine Elizabeth O'Reilly as Director | Mgmt | For | For | For |
| 2b | Elect John P Key as Director | Mgmt | For | For | For |

Australia and New Zealand Banking Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Shayne C Elliott | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 6 | Approve Transition Planning Disclosure | SH | Against | Against | Against |

National Australia Bank Limited

Meeting Date: 12/17/2021 **Country:** Australia **Ticker:** NAB
Record Date: 12/15/2021 **Meeting Type:** Annual
Primary Security ID: Q65336119

Shares Voted: 1,144,232

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Elect Anne Loveridge as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4a | Approve Grant of Deferred Rights to Ross McEwan | Mgmt | For | For | For |
| 4b | Approve Grant of Performance Rights to Ross McEwan | Mgmt | For | For | For |
| 5a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 5b | Approve Transition Planning Disclosure | SH | Against | Against | Against |

BHP Group Limited

Meeting Date: 01/20/2022 **Country:** Australia **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: Q1498M100

Shares Voted: 997,910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Amendments to Limited Constitution | Mgmt | For | For | For |
| 2 | Approve Limited Special Voting Share Buy-back | Mgmt | For | For | For |
| 3 | Approve DLC Dividend Share Buy-back | Mgmt | For | For | For |
| 4 | Approve Plc Special Voting Share Buy-back (Class Rights Action) | Mgmt | For | For | For |
| 5 | Approve Change in the Status of Plc (Class Rights Action) | Mgmt | For | For | For |

Aristocrat Leisure Limited

Meeting Date: 02/24/2022

Country: Australia

Ticker: ALL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: Q0521T108

Shares Voted: 353,566

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Arlene Tansey as Director | Mgmt | For | For | For |
| 2 | Elect Sylvia Summers Couder as Director | Mgmt | For | For | For |
| 3 | Approve Grant of Performance Rights to Trevor Croker | Mgmt | For | Against | Against |
| 4 | Approve Aristocrat Equity Scheme | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For | For |

Iluka Resources Limited

Meeting Date: 04/13/2022

Country: Australia

Ticker: ILU

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: Q4875J104

Shares Voted: 613,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Marcelo Bastos as Director | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of Share Rights and Performance Rights to Tom O'Leary | Mgmt | For | For | For |

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: QBE

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q78063114

Shares Voted: 1,118,943

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of Conditional Rights to Andrew Horton | Mgmt | For | For | For |
| 4 | Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors | Mgmt | None | Against | For |
| 5a | Elect Rolf Tolle as Director | Mgmt | For | For | For |

QBE Insurance Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------------------|-----------|----------|-------------------|------------------|
| 5b | Elect Yasmin Allen as Director | Mgmt | For | For | For |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 6b | Approve Climate Risk Management | SH | Against | Against | Against |

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 103,992

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |
| 4 | Elect Dominic Barton as Director | Mgmt | For | For | For |
| 5 | Elect Peter Cunningham as Director | Mgmt | For | For | For |
| 6 | Elect Ben Wyatt as Director | Mgmt | For | For | For |
| 7 | Elect Megan Clark as Director | Mgmt | For | For | For |
| 8 | Elect Simon Henry as Director | Mgmt | For | For | For |
| 9 | Elect Sam Laidlaw as Director | Mgmt | For | For | Against |
| 10 | Elect Simon McKeon as Director | Mgmt | For | For | For |
| 11 | Elect Jennifer Nason as Director | Mgmt | For | For | For |
| 12 | Elect Jakob Stausholm as Director | Mgmt | For | For | For |
| 13 | Elect Ngaire Woods as Director | Mgmt | For | For | For |
| 14 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorize the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Approve Authority to Make Political Donations | Mgmt | For | For | For |
| 17 | Approve Climate Action Plan | Mgmt | For | For | For |
| 18 | Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities | Mgmt | For | For | For |
| 19 | Approve the Spill Resolution | Mgmt | Against | Against | Against |

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022

Country: Australia

Ticker: WPL

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 514,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve BHP Petroleum Merger | Mgmt | For | For | For |
| 3a | Elect Sarah Ryan as Director | Mgmt | For | For | For |
| 3b | Elect Ann Pickard as Director | Mgmt | For | For | For |
| 3c | Elect Frank Cooper as Director | Mgmt | For | For | For |
| 3d | Elect Ben Wyatt as Director | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill | Mgmt | For | For | For |
| 6 | Approve Reinsertion of Proportional Takeover Provisions | Mgmt | For | For | For |
| 7 | Approve the Change of Company Name to Woodside Energy Group Ltd | Mgmt | For | For | For |
| 8 | Appoint PricewaterhouseCoopers as Auditor of the Company | Mgmt | For | For | For |
| 9 | Approve Climate Report | Mgmt | For | For | Against |
| 10a | Approve the Amendments to the Company's Constitution | SH | Against | Against | Against |
| 10b | Approve Contingent Resolution - Capital Protection | SH | Against | Against | Against |
| 10c | Approve Contingent Resolution - Climate-Related Lobbying | SH | Against | Against | Against |
| 10d | Approve Contingent Resolution - Decommissioning | SH | Against | Against | Against |

Viva Energy Group Limited

Meeting Date: 05/24/2022

Country: Australia

Ticker: VEA

Record Date: 05/22/2022

Meeting Type: Annual

Primary Security ID: Q9478L109

Shares Voted: 2,237,602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------------|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Nicola Wakefield Evans as Director | Mgmt | For | For | For |
| 3b | Elect Robert Hill as Director | Mgmt | For | For | For |
| 3c | Elect Dat Duong as Director | Mgmt | For | For | For |

Viva Energy Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|----------------------------------------------------|------------------|-----------------|--------------------------|-------------------------|
| 4 | Approve Grant of Performance Rights to Scott Wyatt | Mgmt | For | For | For |