

## Alphinity Global Equity Fund

Reporting Period: 01/01/2020 to 31/12/2020

Voting Statistics	Total		Percent		Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Votable Meetings	26							
Meetings Voted	26	100.0%						
Votable Ballots	26							
Ballots Voted	26	100.0%						
Votable Proposals	357		323		34			
Proposals Voted	357	100.0%	323	100.0%	34	100.0%		
FOR Votes	332	93.0%	309	95.7%	23	67.6%		
AGAINST Votes	18	5.0%	7	2.2%	11	32.4%		
ABSTAIN Votes	0	0.0%	0	0.0%	0	0.0%		
WITHHOLD Votes	7	2.0%	7	2.2%	0	0.0%		
Votes WITH Management	320	89.6%	309	95.7%	11	32.4%		
Votes AGAINST Management	37	10.4%	14	4.3%	23	67.6%		

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Visa Inc.	28/01/2020	USA	1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	Against	Against
Visa Inc.	28/01/2020	USA	1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1c	Elect Director Francisco Javier Fernandez-Carba	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1e	Elect Director Ramon L. Laguarda	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1g	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1i	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1j	Elect Director John A. C. Swainson	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Visa Inc.	28/01/2020	USA	3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Ingersoll-Rand plc	04/02/2020	Ireland	1	Change Company Name to Trane Technologies	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
The Walt Disney Company	11/03/2020	USA	1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	Against	Against
The Walt Disney Company	11/03/2020	USA	4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
The Walt Disney Company	11/03/2020	USA	5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Keysight Technologies, Inc.	19/03/2020	USA	1.1	Elect Director Paul N. Clark	Mgmt	Yes	For	For	For
Keysight Technologies, Inc.	19/03/2020	USA	1.2	Elect Director Richard P. Hamada	Mgmt	Yes	For	For	For
Keysight Technologies, Inc.	19/03/2020	USA	1.3	Elect Director Paul A. Lacouture	Mgmt	Yes	For	For	For
Keysight Technologies, Inc.	19/03/2020	USA	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Keysight Technologies, Inc.	19/03/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Bank of America Corporation	22/04/2020	USA	1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1b	Elect Director Susan S. Bies	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1c	Elect Director Jack O. Bovender, Jr.	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1d	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1e	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For

Bank of America Corporation	22/04/2020	USA	1f	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1h	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1i	Elect Director Thomas J. May	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1j	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1k	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1l	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1m	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1n	Elect Director Michael D. White	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1o	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1p	Elect Director R. David Zuber	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	1q	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Bank of America Corporation	22/04/2020	USA	4	Amend Proxy Access Right	SH	Yes	Against	For	For
Bank of America Corporation	22/04/2020	USA	5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
Bank of America Corporation	22/04/2020	USA	6	Report on Gender Pay Gap	SH	Yes	Against	Against	Against
Bank of America Corporation	22/04/2020	USA	7	Review of Statement of the Purpose of a Corpo	SH	Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Prologis, Inc.	29/04/2020	USA	1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1c	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1e	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1f	Elect Director Avid Modjtabei	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1g	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1h	Elect Director Olivier Piani	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1i	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1j	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	1k	Elect Director William D. Zollars	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
Prologis, Inc.	29/04/2020	USA	5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
American Express Company	05/05/2020	USA	1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1c	Elect Director Peter Chernin	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1d	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1e	Elect Director Anne Lauvergeon	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1i	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1j	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1k	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1l	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	1m	Elect Director Christopher D. Young	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
American Express Company	05/05/2020	USA	5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
American Express Company	05/05/2020	USA	6	Report on Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Baxter International Inc.	05/05/2020	USA	1a	Elect Director Jose "Joe" E. Almeida	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1b	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1c	Elect Director John D. Forsyth	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1d	Elect Director James R. Gavin, III	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1e	Elect Director Peter S. Hellman	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1f	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1g	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1h	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1i	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1j	Elect Director Thomas T. Stallkamp	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1k	Elect Director Albert P.L. Stroucken	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	1l	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Baxter International Inc.	05/05/2020	USA	4	Require Independent Board Chair	SH	Yes	Against	For	For
Baxter International Inc.	05/05/2020	USA	5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Yum China Holdings, Inc.	08/05/2020	USA	1a	Elect Director Fred Hu	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1b	Elect Director Joey Wat	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1c	Elect Director Peter A. Bassi	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1d	Elect Director Christian L. Campbell	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1e	Elect Director Ed Yiu-Cheong Chan	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1f	Elect Director Edouard Ettetdgui	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1g	Elect Director Cyril Han	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1h	Elect Director Louis T. Hsieh	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1i	Elect Director Ruby Lu	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1j	Elect Director Zili Shao	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	1k	Elect Director William Wang	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	Yes	For	For	For
Yum China Holdings, Inc.	08/05/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Mondelez International, Inc.	13/05/2020	USA	1.1	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.3	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.4	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.5	Elect Director Peter W. May	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.6	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.7	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.8	Elect Director Christiana S. Shi	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	1.12	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Mondelez International, Inc.	13/05/2020	USA	4	Consider Pay Disparity Between Executives and SH		Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
American Tower Corporation	18/05/2020	USA	1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1b	Elect Director Raymond P. Dolan	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1c	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1d	Elect Director Gustavo Lara Cantu	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1e	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1f	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1g	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1h	Elect Director Pamela D.A. Reeve	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1i	Elect Director David E. Sharbutt	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1j	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	1k	Elect Director Samme L. Thompson	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
American Tower Corporation	18/05/2020	USA	4	Report on Political Contributions and Expenditu	SH	Yes	Against	For	For
American Tower Corporation	18/05/2020	USA	5	Reduce Ownership Threshold for Shareholders	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
NextEra Energy, Inc.	21/05/2020	USA	1a	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1c	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1d	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1e	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1f	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1i	Elect Director James L. Robo	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1j	Elect Director Rudy E. Schupp	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1k	Elect Director John L. Skolds	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1l	Elect Director William H. Swanson	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	1m	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
NextEra Energy, Inc.	21/05/2020	USA	4	Report on Political Contributions	SH	Yes	Against	For	For
NextEra Energy, Inc.	21/05/2020	USA	5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Merck & Co., Inc.	26/05/2020	USA	1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1b	Elect Director Thomas R. Cech	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1c	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1e	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1f	Elect Director Thomas H. Glöcker	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	1m	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Merck & Co., Inc.	26/05/2020	USA	4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
Merck & Co., Inc.	26/05/2020	USA	5	Report on Corporate Tax Savings Allocation	SH	Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Lowe's Companies, Inc.	29/05/2020	USA	1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.8	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.9	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.10	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	4	Reduce Ownership Threshold for Shareholders	Mgmt	Yes	For	For	For

Lowe's Companies, Inc.	29/05/2020	USA	5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
Lowe's Companies, Inc.	29/05/2020	USA	6	Reduce Ownership Threshold for Shareholders	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
UnitedHealth Group Incorporate	01/06/2020	USA	1a	Elect Director Richard T. Burke	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1c	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1d	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1e	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1f	Elect Director Valerie C. Montgomery Rice	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1g	Elect Director John H. Noseworthy	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1h	Elect Director Glenn M. Renwick	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1i	Elect Director David S. Wichmann	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	1j	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
UnitedHealth Group Incorporate	01/06/2020	USA	5	Require Shareholder Approval of Bylaw Amend	SH	Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Alphabet Inc.	03/06/2020	USA	1.1	Elect Director Larry Page	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.2	Elect Director Sergey Brin	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.3	Elect Director Sundar Pichai	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.4	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.5	Elect Director Frances H. Arnold	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.6	Elect Director L. John Doerr	Mgmt	Yes	For	Withhold	Withhold
Alphabet Inc.	03/06/2020	USA	1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.8	Elect Director Ann Mather	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	1.9	Elect Director Alan R. Mulally	Mgmt	Yes	For	Withhold	Withhold
Alphabet Inc.	03/06/2020	USA	1.10	Elect Director K. Ram Shiram	Mgmt	Yes	For	Withhold	Withhold
Alphabet Inc.	03/06/2020	USA	1.11	Elect Director Robin L. Washington	Mgmt	Yes	For	Withhold	Withhold
Alphabet Inc.	03/06/2020	USA	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
Alphabet Inc.	03/06/2020	USA	3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
Alphabet Inc.	03/06/2020	USA	4	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	Against	Against



Alphabet Inc.	03/06/2020	USA	5	Approve Recapitalization Plan for all Stock to H: SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	6	Report on Arbitration of Employment-Related C SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	7	Establish Human Rights Risk Oversight Committ SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	8	Require Shareholder Approval of Bylaw Amendi SH	Yes	Against	Against	Against
Alphabet Inc.	03/06/2020	USA	9	Assess Feasibility of Including Sustainability as a SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	10	Report on Takedown Requests SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	11	Require a Majority Vote for the Election of Dire SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	12	Report on Gender/Racial Pay Gap SH	Yes	Against	Against	Against
Alphabet Inc.	03/06/2020	USA	13	Require Independent Director Nominee with Hi SH	Yes	Against	For	For
Alphabet Inc.	03/06/2020	USA	14	Report on Whistleblower Policies and Practices SH	Yes	Against	Against	Against

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Comcast Corporation	03/06/2020	USA	1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.2	Elect Director Madeline S. Bell	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.3	Elect Director Naomi M. Bergman	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.4	Elect Director Edward D. Breen	Mgmt	Yes	For	Withhold	Withhold
Comcast Corporation	03/06/2020	USA	1.5	Elect Director Gerald L. Hassell	Mgmt	Yes	For	Withhold	Withhold
Comcast Corporation	03/06/2020	USA	1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.7	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	1.9	Elect Director David C. Novak	Mgmt	Yes	For	Withhold	Withhold
Comcast Corporation	03/06/2020	USA	1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	3	Amend Stock Option Plan	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	4	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
Comcast Corporation	03/06/2020	USA	5	Advisory Vote to Ratify Named Executive Office Mgmt	Yes	For	Against	Against	
Comcast Corporation	03/06/2020	USA	6	Report on Lobbying Payments and Policy SH	Yes	Against	For	For	
Comcast Corporation	03/06/2020	USA	7	Require Independent Board Chair SH	Yes	Against	For	For	
Comcast Corporation	03/06/2020	USA	8	Report on Risks Posed by Failing to Prevent Sex SH	Yes	Against	Against	Against	

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Trane Technologies Plc	04/06/2020	Ireland	1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1b	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1c	Elect Director John Bruton	Mgmt	Yes	For	For	For

Trane Technologies Plc	04/06/2020	Ireland	1d	Elect Director Jared L. Cohon	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1f	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1g	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1h	Elect Director Myles P. Lee	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1i	Elect Director Karen B. Peetz	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1j	Elect Director John P. Surma	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1k	Elect Director Richard J. Swift	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	1l	Elect Director Tony L. White	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	3	Approve PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	4	Authorize Issue of Equity	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	5	Renew Directors' Authority to Issue Shares for	Mgmt	Yes	For	For	For
Trane Technologies Plc	04/06/2020	Ireland	6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Target Corporation	10/06/2020	USA	1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1b	Elect Director George S. Barrett	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1c	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1d	Elect Director Calvin Darden	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1e	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1f	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1h	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1i	Elect Director Mary E. Minnick	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1j	Elect Director Kenneth L. Salazar	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	3	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Target Corporation	10/06/2020	USA	4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Activision Blizzard, Inc.	11/06/2020	USA	1a	Elect Director Reveta Bowers	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1b	Elect Director Robert Corti	Mgmt	Yes	For	For	For

Activision Blizzard, Inc.	11/06/2020	USA	1c	Elect Director Hendrik Hartong, III	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1d	Elect Director Brian Kelly	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1e	Elect Director Robert Kotick	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1f	Elect Director Barry Meyer	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1g	Elect Director Robert Morgado	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1h	Elect Director Peter Nolan	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1i	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	1j	Elect Director Casey Wasserman	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	Against	Against
Activision Blizzard, Inc.	11/06/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
Activision Blizzard, Inc.	11/06/2020	USA	4	Report on Political Contributions Disclosure	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Aon plc	19/06/2020	Ireland	1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.3	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.4	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.5	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.7	Elect Director J. Michael Losh	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.8	Elect Director Richard B. Myers	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	1.11	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	4	Ratify Ernst & Young Chartered Accountants as	Mgmt	Yes	For	For	For
Aon plc	19/06/2020	Ireland	5	Authorize Board to Fix Remuneration of Audito	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Aon Plc	26/08/2020	Ireland	1	Approve the Issuance of the Aggregate Scheme	Mgmt	Yes	For	For	For
Aon Plc	26/08/2020	Ireland	2	Adjourn Meeting	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
NIKE, Inc.	17/09/2020	USA	1a	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For
NIKE, Inc.	17/09/2020	USA	1b	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
NIKE, Inc.	17/09/2020	USA	1c	Elect Director Michelle A. Peluso	Mgmt	Yes	For	For	For
NIKE, Inc.	17/09/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	Against	Against
NIKE, Inc.	17/09/2020	USA	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
NIKE, Inc.	17/09/2020	USA	4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
NIKE, Inc.	17/09/2020	USA	5	Report on Political Contributions Disclosure	SH	Yes	Against	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Seagate Technology plc	22/10/2020	Ireland	1a	Elect Director Mark W. Adams	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1c	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1d	Elect Director William T. Coleman	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1e	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1f	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1g	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1h	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1i	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	1j	Elect Director Edward J. Zander	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	3	Approve Ernst & Young LLP as Auditors and Aut	Mgmt	Yes	For	For	For
Seagate Technology plc	22/10/2020	Ireland	4	Determine Price Range for Reissuance of Treas	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Lumentum Holdings Inc.	19/11/2020	USA	1a	Elect Director Penelope A. Herscher	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	1b	Elect Director Harold L. Covert	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	1c	Elect Director Julia S. Johnson	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	1d	Elect Director Brian J. Lillie	Mgmt	Yes	For	For	For

Lumentum Holdings Inc.	19/11/2020	USA	1e	Elect Director Alan S. Lowe	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	1f	Elect Director Ian S. Small	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	1g	Elect Director Janet S. Wong	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Lumentum Holdings Inc.	19/11/2020	USA	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Proponent	Votable Prop	Mgmt Rec	ISS Rec	Vote Instruct
Microsoft Corporation	02/12/2020	USA	1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.3	Elect Director Teri L. List-Stoll	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.7	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.8	Elect Director Arne M. Sorenson	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	2	Advisory Vote to Ratify Named Executive Office	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
Microsoft Corporation	02/12/2020	USA	4	Report on Employee Representation on the Board	SH	Yes	Against	Against	Against